



Lavoro Agro Group Integrity Program

Code of Conduct and Ethics

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Message From the Board Of Directors

Sowing Good Practices:

At Lavoro Group we are aware that success can only be achieved if we sow good practices every day, setting a good example. Here at Lavoro we value ethical behavior, entrepreneurship, a sense of ownership, agility and teamwork. And we do all this with our Client in mind.

The Code of Conduct and Ethics is the basis of all our policies. It provides guidance on how we do business, ethical principles, standards of behavior and premises that govern senior management decisions, all in accordance with our values.

I invite you to read and consult our Code of Conduct and Ethics whenever necessary, which is periodically updated to remain a relevant tool.

We rely on everyone's commitment to report any signs of irregularity or misconduct through our Transparency Channel, so that together we can preserve these important values.

Thank you,

Board of Directors of the Lavoro Group

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1. DEFINITIONS

All terms and expressions used in this Code of Conduct and Ethics starting with capital letters, whether in the plural or singular form, masculine or feminine gender, will have the meanings ascribed to them below:

"Government": It is the set of State bodies, services and agents, which manage and perform public activities or services, at the federal, state and municipal levels, to meet the needs of society as a whole.

"Administrator(s)": It refers to the Statutory Officers and members of the Board of Directors of the Lavoro Group, in the singular or plural.

"Public Official(s)": It means any person who: (i) even temporarily or without remuneration, holds a public office, job or function in any body or entity of the Government or in a company contracted or partnered, to perform an activity subject to concession by the Government; (ii) holds a position, employment or function in public or government-controlled companies, including quasi-public companies, as well as public foundations; (iii) is a member of a political party or is a candidate for political office; and (iv) holds a public office, job or function in agencies, state-owned companies or diplomatic offices of a foreign country, as well as legal entities directly or indirectly controlled by the Government of a foreign country, or in international public organizations.

"Transparency Channel": It is the means of communication indicated in item 38 of this Code, specifically created for reporting issues, complaints, doubts and concerns, serving as an instrument so that Employees and Third Parties can report any issues related to potential or actual violations of the rules of this Code of Conduct and Ethics, the Policies and other current rules established by the Lavoro Group and in each of its companies, provided that they shall be valid only if in compliance with the rules and laws in force and in line with the rules established herein.

"Client(s)": The individuals or legal entities that have a commercial relationship or by any other lawful means with the Lavoro Group, through the acquisition of any services provided by the same.

"Code": This Code of Conduct and Ethics.

"Ethics Committee": It is the non-statutory body of the Lavoro Group responsible for supporting actions aimed at ensuring compliance with this Code of Conduct and Ethics, manuals, guidelines, protocols, general standards, ordinances, resolutions, regulations, including policies established by any of the companies of the Lavoro Group, which are valid as long as they comply with the standards and laws in force and are in line with the rules established herein.

"Employee(s)": means the internal audience of the Lavoro Group, that is, its partners, statutory officers, and employees of the companies belonging to the Lavoro Group, as well as its managers, interns, and apprentices, considering all its business segments, brands, and divisions.

"Corruption": It is the act of offering, promising to give or receiving, directly or indirectly, something to someone with the aim of persuading or influencing someone's decision-



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making in order to obtain an undue advantage. It is important to emphasize that the mere "promise" is already considered corruption. The concept includes extortion (the act of forcing someone to do or refrain from doing something, through threat or violence, with the intention of obtaining an undue advantage) and bribery (offering goods or favors to a public or private agent with the purpose of influencing a decision to receive some commercial, contractual, regulatory or personal advantage).

"Personal Data": It is the information related to an identified or identifiable individual. An identifiable person means an individual who may be directly or indirectly identified, especially by reference to an identifier, such as a name, identification number, location data, electronic means identifiers or by one or more specific elements of physical, physiological, genetic, mental, economic, cultural or social identity of said individual.

"Employee(s)": It means the professional who has an employment contract signed with the Lavoro Group, thus having an employment bond.

"Fraud": An act carried out using deceptive means (altering the truth or nature of facts, documents or operations) with the intention of deceiving others, circumventing an obligation and obtaining undue advantage for oneself or for third parties. Examples of fraud include forged certificates, invoices, refund requests, and fake payment links on the internet, among others.

"Manager(s)": All the Partners, Officers (statutory or employees), Managers, Coordinators and leaders of the Lavoro Group.

"Lavoro Group or Lavoro": Means Lavoro Agro Holding S.A, its subsidiaries, affiliates and subsidiaries. All mentions or references made in this Code to the Lavoro Group must be read and interpreted as valid and applicable to all companies in the Lavoro Agro Holding S.A. economic group.

"Politically Exposed Person(s)": People related to a Public Agent for any reason, including, without limitation, family members or relatives of a Public Agent, such as spouse, partner, siblings, parents, children or stepchildren, grandparents, grandchildren, sons-in-law, daughters-in-law, uncles, nephews, brothers-in-law and in-laws.

"Related Party(ies)": with respect to the Lavoro Group or its shareholders, any of its affiliates are considered related parties and, also, as applicable, (a) in relation to individuals, ascendants and descendants, the spouse, partner in steady unions and collateral relatives up to the third (3rd) degree; (b) in relation to legal entities in which said individual has an interest of ten percent (10%) or more in the respective total share capital; and (c) employees, managers, administrators, consultants, service providers or similar, except independent service providers, of the persons referred to in items (a) and (b) above.

"Third Party(ies)": It means all external audiences of the Lavoro Group, that is, those without an employment or statutory bond, such as suppliers of goods and/or services (including, but not limited to commercial representation companies, general service providers and agencies), clients, attorneys, consultants in general and other third parties who maintain or intend to maintain a relationship with the Lavoro Group, of any nature and form, as well as any individuals and/or legal entities subcontracted and/or related to the Partners.

"Undue Advantage(s)": The term Undue Advantage must be interpreted broadly and includes any benefit (tangible or intangible) that has value or that may generate gain or advantage to the recipient, including, without limitation, money, cash equivalents, such as gift cards or gift vouchers, gifts, trips, meals of excessive value, tickets, entertainment,



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hospitality, accommodation, sponsorship, goods or services, which have not been requested, contracted and/or submitted to the regular process of approval and registration of suppliers established by the companies of the Lavoro Group; as well as loans, donations, discounts not available to the general public, privileged information, scholarships or assistance not provided for in the policies and rules in force and established by the Lavoro Group.

2. PURPOSE

This Code aims to establish the parameters and conduct desired by the Lavoro Group from its Employees and Third Parties that interact with it, in line with the ethical and legal principles that it supports and adopts in its daily activities and interactions.

In this sense, the Lavoro Group expects a high level of commitment from its internal and external audiences, with legal compliance, ethical and integrity principles, as well as in the observance of our corporate values, outlined in this Code.

Employees must record their agreement and acknowledgment of this Code, in accordance with the form in Annex I, and Third Parties in accordance with Annex II.

3. MISSION, VISION, AND VALUES

All Employees and Third Parties must act in accordance with the mission, vision and values of the Lavoro Group, always guided by ethical and integrity principles, and perform their activities with the highest quality standards.

Our mission is to serve producers in Latin America by providing inputs and services throughout their entire production cycle.

Our vision is to be the main partner of Latin American rural producers, providing technological and sustainable solutions to help increase productivity and contribute to global food security.

Our values are:

- a) Ethical behavior**
- b) Entrepreneurship**
- c) Sense of ownership and urgency**
- d) Team spirit**
- e) Client orientation.**

4. SCOPE AND TERM OF EFFECTIVENESS OF THIS CODE

This Code of Conduct and Ethics is part of the Lavoro Group's Integrity Program and must be observed by all Employees and Third Parties, who are responsible for its dissemination and full compliance therewith. This Code shall come into force on the date of its formalization and shall remain in force for an indefinite period from the date of its approval.

The rules established in the Code of Conduct and Ethics are general and apply without distinction to all Employees and Third Parties, regardless of which company, division or



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brand of the Lavoro Group to which they are related, and are valid indistinctly at all hierarchical levels.

This Code of Conduct is comprehensive, but certainly does not cover all situations; Unforeseen cases may arise, which may raise doubts regarding the appropriate way to proceed. Such situations must be clarified with the Ethics Committee through the Transparency Channel indicated in item 38 below.

5. RESPONSIBILITIES

It is the responsibility of all Employees and Third Parties to conduct the relationships and business of the Lavoro Group in which they are involved, always in accordance with the legislation in force, the ethical and integrity standards adopted by the same, as well as to guide their subordinates regarding the standards contained in this Code and throughout the entire Lavoro Integrity Program.

All Employees and Third Parties are responsible for reporting any issues, complaints, doubts or concerns, when they suspect or detect violations of the provisions of this Code and other rules of Lavoro's Compliance Program, through the Transparency Channel indicated in item 38 below.

6. WORK ENVIRONMENT

The Lavoro Group works to promote an inclusive, safe and ethical work and business environment for employees, clients, partners and everyone who interacts with the organization. We believe that everyone should be treated with respect and dignity, which is why we do not tolerate any discrimination based on gender, race, class, sexual orientation, culture, age, ideologies or personal and/or religious beliefs. Likewise, we do not tolerate behaviors that denote humiliation, violence, embarrassment, intimidation or acts that constitute criminal or degrading conduct, such as racism, homophobia, exploitation and harassment.

The Lavoro Group is committed to:

(i) creating and maintaining a respectful environment in all its units, which favors teamwork and the dignity of employees;

(ii) offering adequate working conditions, aiming to guarantee the necessary means for the full development of the functions and the potential of its employees, as well as safety, hygiene, health and physical and mental well-being, complying with the applicable health, safety and work environment standards and preventing risks;

(iii) encouraging the development of its employees, promoting periodic training and communications that contribute to their good performance and access to growth opportunities for all.

(iv) offering the best business environment to its clients, suppliers and partners, based on ethics, integrity and the pursuit of excellence.

The Lavoro Group observes all laws and regulations that guarantee freedom of association, privacy, collective agreements, working hours and compensation. Pursuant to the legislation in force, we do not accept any type of child, forced labor or labor in slave-like conditions in our direct operations nor in the value chain.

All Employees and Third Parties must respect diversity and personal dignity, privacy and Human Rights.

At the Lavoro Group, everyone can feel free to report, through the appropriate channels indicated in this Code, any type of discrimination, racism, moral or sexual harassment in the workplace, and violations of the value chain, suffered or witnessed, when related to our operations.

7. HARASSMENT AND ABUSE OF POWER

The Lavoro Group does not tolerate sexual, economic or moral harassment or situations that constitute pressure, intimidation or threats in relationships between Employees, regardless of hierarchical level, as well as in relationships with suppliers, clients and other stakeholders.

Any employee who considers themselves to be discriminated against, the target of prejudice, pressure or abusive practices or in a situation of disrespect and embarrassment has the right to be welcomed, can and should report the facts to their hierarchical superior, or make a report to the Ethics Committee through the Transparency Channel, without fear of retaliation.

8. USE OF ALCOHOL, DRUGS AND WEAPONS POSSESSION

It is strictly forbidden to carry weapons, consume illicit drugs and alcoholic beverages during working hours and in the workplace, or when driving company vehicles, as well as for people to enter the Lavoro Group companies if they are drunk or under the influence.

Weapons of no kind are permitted at the Lavoro Group's premises, inside the organization's vehicles, except for security professionals, who are expressly and legally authorized to carry them.

9. PROHIBITION OF SIDE ACTIVITIES

The Lavoro Group does not authorize the exercise of side economic activities on its premises during or outside working hours or service provision hours.

The performance of activities other than those contracted by the Lavoro Group is not permitted, such as the offer or effective trade of any merchandise or the provision or obtaining of any service unrelated to the organization's business and activities, on the premises of any of the Lavoro Group companies, whether by Employees, Third Parties or any external person.

10. STAY AND ACCESS TO THE PREMISES OF ANY OF THE COMPANIES OF THE LAVORO GROUP

The Lavoro Group expects that all conditions of stay and access controls to its premises and facilities are respected.

Access control is a protective measure and must be observed by all Employees and Third Parties, especially to guarantee the safety of people, facilities and equipment. The movement of Employees and Third Parties must happen in an authorized location and in an appropriate manner, complying with the established procedural criteria, such as registration, accompanied entry, use of badge, uniform, etc.

The social reception is reserved for access and service of clients, suppliers and visitors, and it is inappropriate for people to remain or gather on such location, as well as for materials or documents to be displayed. It is recommended to maintain civility, good

order and cordiality at Reception, in order to preserve the institutional image of the Lavoro Group.

An Employee who, on an extraordinary basis, needs to receive a visitor for private purposes may do so with prior authorization from his/her hierarchic superior, with such visitor's access being restricted to the entrance and/or reception, and it is the Employee who receives such visitor's responsibility to ensure that the meeting is brief and does not interfere with nor harm individual and collective professional activities, as well as that all procedures and conditions of access are met.

It is not permitted to carry out, promote or participate in games of chance, betting, or to hold ideological, political or religious demonstrations within the company's premises, during or outside working hours or service provision, as well as the use of the organization's assets for these purposes.

The presence of Employees at the Lavoro Group's facilities for convenience, such as to wait for transportation, for studies or other reasons, even if previously authorized by the immediate superior, will not entail the right to receive overtime pay.

11. USE OF INFORMATION TECHNOLOGY (IT) RESOURCES AND ACCESS PASSWORDS

The Lavoro Group expects that its technology resources be used strictly to perform the contracted functions and services, within the limits of access and authorization granted by it to Employees and Third Parties, in a reasonable, respectful and conscious manner, observing the guidelines established in this Code and other existing policies.

Employees are responsible for using the IT resources made available to them by the Lavoro Group exclusively for functional purposes, in a conscious, responsible manner and observing ethics principles and the applicable legislation.

IT Resources cannot be used for consumption or downloading, copying, storing, creating, transmitting or distributing content that is illegal, criminal, or that may violate human rights, copyrights, restrictions or infringements of licenses, or other intellectual property rights. An Employee who receives this type of material from another Employee must report the matter to the Ethics Committee, through the Transparency Channel.

Access passwords are tools for protecting the Lavoro Group's information and data and, therefore, their use must always be personal and non-transferable. Sharing passwords to access information systems is considered a violation of the guidelines of this Code.

12. INTERNET, EMAIL, SOCIAL MEDIA

The Lavoro Group expects its Employees and Third Parties to observe ethical principles and the legislation in force whenever they use the internet, email and social media in general, observing all the guidelines set out in this Code, including the rules of secrecy and confidentiality.

Employees and Third Parties with access to the corporate email must safeguard the image and security of the Lavoro Group, using language compatible with the professional environment in messages. Improper or abusive use of corporate email is prohibited, including the exchange, sending or receiving of messages for private purposes, outside the scope of the function, or that display inappropriate or illegal content. Due attention must also be paid to prevent confidential information from becoming vulnerable to unauthorized access by third parties.



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Participation on social networks (LinkedIn, Facebook, Instagram, etc.), forums, blogs or other media, whether in text, audio or video, must make clear the strict personal nature of opinions or statements. They must not link, mention or use in any way the image or name of the Lavoro Group. The association of any Lavoro Group brand, its products or services, with the image of Employees in these media is also expressly prohibited.

The use of the Internet by the Employee will be limited to accessing websites that are related to the performance of the functions that he/she performs in any of our companies, and its use for personal activities is prohibited, except for personal banking transactions and electronic messages, provided that they are used in moderation and do not harm the performance of his/her functions and the expected results/deliveries.

All messages, data and information written, sent or received through electronic systems and IT resources of the Lavoro Group are the property of the organization, so that it may become aware of, use and transmit them to third parties as it deems necessary.

Pursuant to the legislation in force, the company reserves the right to store, audit, intercept, access, monitor and reveal communications, including messages stored, received or sent by any Employee or Third Party through the company's electronic systems, whether through its own server or not, without the need for prior notification. Any actions taken by the Employee aimed at preventing the company and/or the Lavoro Group from accessing said information are prohibited.

When using the corporate computer, the Employee is prohibited from accessing social networking sites, online games, or any site with illegal or forbidden content. Use is also prohibited for personal activities that could compromise information security or the integrity of the company's systems.

The Lavoro Group reserves the right to monitor all internet access and electronic messages, and may assess excessive use at its sole discretion, taking the appropriate disciplinary measures.

13. USE OF PROPERTY OWNED BY THE LAVORO GROUP COMPANIES

The Lavoro Group expects care for its assets, whether physical or financial, which must be used exclusively for the established purposes and exclusively within the scope of the performance of the activities contracted with its Employees and Third Parties.

The use of any asset of any of the companies in the Lavoro Group other than for the exclusive benefit of the latter is not permitted.

Employees and Third Parties are responsible for the safeguarding and appropriate use of the assets granted to them by the Lavoro Group. Safeguarding involves protection against waste, loss, damage, misuse, theft or abuse.

The same conduct is expected in relation to common areas such as bathrooms, canteens, pantry and parking lot, positively contributing to everyone's well-being.

14. DRESS CODE



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The Lavoro Group values the use of clothing appropriate for the activities performed in its facilities and in representing the company and brand, aiming to ensure a safe, hygienic and respectful environment.

All Employees and Third Parties must take care of the personal and organizational image of the Lavoro Group, wearing clothing appropriate to the work environment, the activities performed, and to moral and ethical principles, so that everyone shares an environment of respect, hygiene and safety, whether on the company's premises or in any situation in which they represent the organization.

It is at the sole and exclusive discretion of Lavoro Group to require the mandatory use of uniforms in facilities or for performing activities where this is necessary. When the use of uniforms is a condition for carrying out work, they must be worn appropriately and cleanly.

15. QUALITY, HEALTH, SAFETY

The Lavoro Group is committed to offering appropriate working conditions and seeks to promote a safe working environment, taking effective actions to protect Employees and Third Parties who work on its premises, preventing risks inherent to the work. Therefore, it expects the same conduct from its Employees and Third Parties.

All Employees must observe the protocols, guidelines, standards, regulations, resolutions, procedures, rules and instructions applicable to the role they perform, as well as participate in safety training whenever called upon, contributing to the company's achievement of high standards of excellence.

The Lavoro Group makes Personal Protective Equipment (PPE's) available to employees, and its correct use is periodically verified. The use of PPE's is mandatory for all employees, third parties and visitors in risk areas and all activities informed by occupational safety. Failure to use PPE is a serious violation of this Code.

All Employees and Third Parties have the right to refuse to perform work or activities for the benefit or representation of the Lavoro Group, on its premises, or in locations indicated by the organization, if they find themselves exposed to any uncontrolled risk until the situation is regularized. At the Lavoro Group, everyone can feel free to report any concerns and/or violations of Occupational Health and Safety rules.

In order to create and maintain a safe work environment and prevent accidents, all Employees and professionals are expected to report any concerns and/or violations of occupational health and safety rules, freely and without fear of retaliation.

16. COMMITMENT TO THE ENVIRONMENT AND THE RATIONAL USE OF NATURAL RESOURCES

The Lavoro Group operates in compliance with the environmental standards in force in the places where it operates, and maintains its commitment to environmental preservation and biodiversity, and to sustainability in the sector in which it operates. We must all make rational use of resources, such as water and energy, avoiding waste and spreading a culture of environmental responsibility.

The Lavoro Group conducts its business and activities with social and environmental responsibility, contributing to sustainable development, protecting and respecting the environment, and aiming to eliminate negative environmental impacts that may result from its activities.



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The Lavoro Group, in addition to promoting compliance with the environmental legislation, focuses on the search for process improvements through the management of its direct activities, as well as on the prevention of pollution, the proper disposal of waste and the application of ethical and integrity standards.

All information and issues relating to the environment that may impact workers, the community and the environment itself must be handled in a transparent, ethical and responsible manner.

It is the duty of employees and third parties to act in strict compliance with all standards, regulations and instructions related to environmental issues in all operations and commercial transactions of the Lavoro Group, and they must promptly report any risks, inconsistencies, facts or events that are, to some extent, related to environmental violations in our operations and in the value chain.

17. RELATIONSHIP WITH THIRD PARTIES IN THE PRIVATE SECTOR

It is the commitment of the Lavoro Group, including its Employees and Third Parties, to act in a legal, transparent, ethical and responsible manner in its relationship with the private sector.

The expectations agreed between the Lavoro Group and Third Parties must be met by both parties, in accordance with their own legal instruments, the applicable legislation, this Code, and the procedures and policies established by the Lavoro Group. The Lavoro Group will not observe any provision contrary to legal precepts and not in line with the ethical premises in which it believes as provided for in this Code.

Third Parties that interact with the Lavoro Group are required to comply with this Code and all policies that form part of its Compliance Program. In this sense, the Lavoro Group reserves the right, without any burden, to terminate any legal relationship maintained with Third Parties or Employees, whenever it verifies non-compliance with compliance obligations.

18. COMMISSIONS, "KICKBACKS" AND DISCOUNTS FOR THE PRIVATE SECTOR

At the Lavoro Group we adopt the best business and competitive practices, always based on ethics, and we do not tolerate the offer, request, promise, directly or indirectly, of any Undue Advantages, by Employees and/or Third Parties.

Undue advantages are kickbacks, bribes, commissions, favors, discounts on purchases or contracts in general or any other type in one's own name, that of a third party or any of the companies of the Lavoro Group.

Discounts for the private sector will only be accepted if they do not represent any legal breach, violation of this Code, policies and procedures of the Lavoro Group, and provided that they are expressly and previously approved by the responsible Board, with formalization of the appropriate document - be it a services agreement or an equivalent - that deals with the conditions and limits of the aforementioned discount.

If you have any questions, please consult the Ethics Committee through the Transparency Channel indicated in item 38 below.

19. GIFTS, PRESENTS AND UNDUE ADVANTAGES RECEIVED AS A RESULT OF RELATIONSHIPS WITH PRIVATE COMPANIES



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Gifts given spontaneously and as a courtesy by Third Parties, for institutional and promotional purposes, without any conflict of interest, obligation of commercial or institutional relationship, bond or expectation of consideration of any kind, and provided that the corresponding value is less than two hundred reais (BRL200.00) may be accepted.

In general, receiving gifts and gratuities from Third Parties should always be avoided, to prevent the risk, occurrence or appearance of an improper relationship or one that generates a conflict of interest.

Employees must not offer, request, obtain or accept gifts in general, defined as advantages of any nature, such as gifts, entertainment, sponsorship, donations, among others ("Gifts"), in their relationships with Third Parties of any of the Lavoro Group companies, whether existing or potential.

No item, even of low monetary value, should be accepted in relationships with public companies, Government, Agents or Public Bodies as per item 23 below.

In the event that an Employee or Third Party acting on behalf of the Lavoro Group receives a gift or present that does not comply with the rules established in this Code, they must return it to the sender with an explanatory letter, the model for which is found in Annex III, which will inform about the necessary compliance with the Compliance Program and the Code of Conduct and Ethics of the Lavoro Group.

If you have any questions, please consult the Ethics Committee through the Transparency Channel indicated in item 38 below.

20. ENTERTAINMENT

The offering or receipt of entertainment-related benefits is prohibited.

Employees may seek sponsorship from suppliers for events with clients or the production of institutional gifts, as long as they follow the established guidelines. Any sponsorship for parties, shows, courses, trips or other entertainment events may only be accepted if submitted and previously authorized by the Ethics Committee. The Committee will assess whether the sponsorship is occasional, whether the amounts are not excessive, and whether it does not compromise the Employee's judgment. It is not permitted to request or accept sponsorship that may influence professional decisions or create a conflict of interest.

Entertainment related to government entities, Agents and Public Bodies must comply with the provisions of item 23 below.

21. DONATIONS AND SPONSORSHIP INVOLVING PRIVATE COMPANIES

Donations made "to" "or" by the Lavoro Group to private entities, whether for research, healthcare, education, philanthropy or any other purpose, must be uncommitted acts, without generating any type of advantage or material consideration, and carried out only when authorized, following the established processes.

Donations to private entities and non-profit organizations must be expressly and previously authorized by the Compliance Department and, when necessary, by the board of directors of the Lavoro Group, and must be duly formalized and recorded in the accounts, as well as approved under the terms of the established corporate authority.



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Likewise, sponsorship must always be received or paid in accordance with documented guidelines, and the consideration must be detailed and explicit in an agreement formally signed between the parties. Any benefit to the sponsor that is not duly expressed in the sponsorship agreement and previously approved by the Compliance Department, after carrying out reputational due diligence, is prohibited.

Any Employee who is approached by entities or individuals interested in offering or requesting donations or sponsorship must direct the request to the Ethics Committee through the Transparency Channel indicated in item 38 below, using the form in Annex IV. The Lavoro Group does not make donations to individuals, candidates or political parties.

22. RELATIONSHIP WITH SUPPLIERS

The Lavoro Group expects its suppliers of products or services to act in accordance with this Code of Conduct and Ethics, and to carry out their activities in a transparent manner and in strict compliance with the laws, codes, rules in force and the applicable regulations, being against acts of corruption, unfair competition and money laundering.

In commercial and institutional relations with the Lavoro Group, it is expected that suppliers of goods and services:

- Treat everyone fairly, with dignity and respect;
- Observe the laws and regulations in force and labor rights in the performance of their activities;
- Disclose accurate and honest financial information;
- Do not put themselves in a situation that might create a conflict of interest;
- Give and receive gifts observing the correct purposes and limits defined in this Code of Conduct;
- Safeguard the assets and property of the Lavoro Group;
- Protect proprietary and confidential information;
- Respect the intellectual property and other similar rights of the Lavoro Group;
- Do not use subcontractors or third parties to avoid legal and/or contractual requirements;
- Protect the reputation of the Lavoro Group;

Report any violation of the Lavoro Group's ethical and legal standards;

Do not have a negative history in the CEIS (National Registry of Unsuitable and Suspended Companies) and do not participate in acts that could harm their image.

The Lavoro Group's relationships with suppliers of goods or services are based on respect, professionalism, cordiality, transparency and integrity, applying fair, robust and transparent procedures in the selection, approval, qualification, contracting and evaluation processes.

Suppliers and Third Parties must be evaluated not only based on their prices, but also on criteria that take into account technical, legal, environmental, economic, reputational and trustworthiness aspects, not allowing any type of favoritism or discrimination during their selection process.

The Lavoro Group reserves the right to periodically carry out compliance and performance assessments, reputational due diligence, consultations of restrictive lists, and to request documents proving compliance and quality related to commercial relations with the Lavoro Group, in order to prevent risks that may lead to a disruption of the relationship.

In case of conflicts between standards set out in laws, codes, rules and regulations, suppliers should always follow this general guidance:

Whatever the most conservative standard is, that is the one that should be followed. Therefore, if a local law conflicts with this Code of Ethics and Conduct, we follow the law and inform the Ethics Committee. Conversely, if a local business practice conflicts with our Code, we follow the Code.

In case of doubts, all suppliers and third parties can and should seek guidance through the Transparency Channel indicated in item 38 below.

23 COMPETITION

The Lavoro Group defends market freedom and initiative carried out with justice, ethics and pursuant to the laws in force.

The Lavoro Group is against any type of agreement, explicit or implicit, between competitors in the same market, in relation to prices, production and distribution quotas or territorial division, with the purpose of jointly increasing prices and profits, therefore, any actions that limit, or have the possibility of limiting, free competition and/or harming fair competition are not acceptable to the company.

Decisions on pricing policy, whether or not to participate in activities and whether or not to compete are taken exclusively by the Lavoro Group and in accordance with the legal, technical and commercial criteria established by it.

Furthermore, the Lavoro Group's relations with third parties are guided by respect, professionalism, cordiality, transparency and integrity, applying fair, robust and transparent procedures in the selection, approval, qualification, hiring and evaluation processes. Third parties must be evaluated not only based on their prices, but also on criteria that take into account technical, legal, environmental, economic, reputational and trustworthiness aspects, not allowing any type of favoritism or discrimination during their selection process. Suppliers are periodically subject to reputational due diligence, so that any risk to the Lavoro Group may lead to the termination of relationships with any Third Parties.

24. RELATIONSHIP WITH THE GOVERNMENT, AGENTS AND PUBLIC BODIES

The Lavoro Group is committed to acting legally, transparently, ethically and responsibly in its relationships with Public Agents. The Lavoro Group is completely neutral with regards to politics and does not make contributions, in any form, to political parties or organizations or to candidates for elective office.

Regardless of the hierarchical level, the relationship between the Lavoro Group and any of its Employees or between these Employees and the Government (its bodies, autonomous agencies, public companies, public agents, among others) must take place within the highest standards of ethics, integrity, legality, respect and transparency.

The Lavoro Group, on its own behalf and on behalf of its shareholders, is vehemently against the practice, through action or omission, directly or indirectly, with or without the use of fraudulent means, of any illicit acts, such as tax avoidance; tax evasion; corruption; any form of fraud; extortion; bribe; smuggling or contraband; money laundering; unfair competition; forgery, tampering with and/or misusing documents, information,



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trademarks, patents and/or distinctive signs; association with criminal or antisocial groups, among others similar or related to them.

In this sense, situations that are not in accordance with this Chapter are considered to be serious infractions on the part of any Employees and/or Third Parties and, therefore, are subject to sanctioning measures in accordance with the Law, the Agreement and other rules applicable to the business of the Lavoro Group and its companies, such as:

Offer, promise, pay or authorize payment, give or agree to give gifts, favors or any type of Undue Advantage, in disagreement with the terms of this Code, to any person who is part of the Government or to a Public Agent or equivalent or to a Related Person, with the aim of illicitly benefiting oneself (Employee) and/or the Lavoro Group;

Engage directly or indirectly in any illegal activities with Public Bodies or Agents;

The making of any payments, as a bonus or the offering any Undue Advantage to third parties in general with whom there is a relationship, whether in the commercial sphere or as a result of a law, regulation or rule, especially in the case of Government authorities, Public Agents or those equivalent to them or in any way related to them, state-owned companies, agencies and other public bodies, with the intention of expediting any projects, contracts, services or acquisition of products, or influencing acts or decisions of such persons (individuals or legal entities), provided that the Third Parties, as well as the Employees shall strictly comply with Law No. 12.846, of August 1, 2013, regulated by Decree No. 11.129, of July 11, 2022;

The use of fraudulent practices, or any type of corruption in its business environment; and Any act or activity that, by action or omission, means concealing or disguising the nature, origin, location, disposition, movement or ownership of goods, rights or amounts arising, directly or indirectly, from a criminal offense, pursuant to Law No. 9.613, of March 3, 1998 and the amendments thereto introduced by Law No. 12.683, of July 9, 2012.

The management of public funds must be carried out with complete transparency and fairness, and records of all transactions must be kept appropriately and completely and made available for due accountability, in accordance with the legislation in force.

Likewise, the Lavoro Group is completely against the slightest sign of any act or activity that, by action or omission, means encouraging or supporting acts of terrorism and drug trafficking, as well as the concealment or dissimulation of the nature, origin, location, disposition, movement or ownership of goods, rights or amounts resulting, directly or indirectly, from a criminal offense, under the terms of Law No. 9.613, of March 3, 1998 and respective amendments made by Law No. 12.683, of July 9, 2012.

How to act in situations with public agents:

Always be accompanied: When talking to public agents, try to be accompanied by another employee or superior. Avoid meetings or private conversations to ensure greater transparency.

Communicate clearly and respectfully: When speaking to public sector representatives, always be polite and transparent. Avoid making promises, offering advantages or any behavior that could be misinterpreted.

Do not offer gifts or favors: Never offer gifts, favors or any type of undue advantage to public agents. Any such action must be previously authorized by the Ethics Committee.



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Requests from public agents: If a public agent requests something that seems inappropriate, such as personal favors, advantages or payments, politely interrupt the conversation and report the matter immediately to your superior or the Ethics Committee.

Avoid risky situations: Do not engage in activities that could be seen as attempts to influence decisions by public agents or government bodies. If you have any doubts about how to act, always consult the Ethics Committee.

Public resources management: If you deal with public resources, manage them transparently and correctly, keeping all financial records and reporting in accordance with the law.

The following is forbidden:

Offering or accepting any type of undue advantage to influence decisions or actions of public agents.

Making any payment to public agents with the aim of speeding up processes, contracts or services.

Engaging in corrupt practices or concealing resources.

The Lavoro Group encourages the reporting of acts of corruption and all those repudiated by this Code, through the Transparency Channel, indicated in item 38 below.

25. POLITICAL DEMONSTRATION

The Lavoro Group respects the right of its Employees to participate in the Brazilian or international political process, however, such participation must be made on an individual basis.

The Lavoro Group does not make financial or other donations to candidates for political office or political parties, and does not authorize such contributions to be made in its name by individuals or legal entities, including with the intention of obtaining an advantage or benefit for oneself or for the Lavoro Group.

Therefore, it is prohibited to use the name, logos, brands and any distinctive signs of the Lavoro Group or give the impression of acting on its behalf in situations of political demonstrations.

Political advertising of any kind is prohibited on the premises, vehicles or assets of any of the Lavoro Group companies.

26. CONFLICT OF INTEREST

The Lavoro Group repudiates any action, decision-making, initiative, hiring and/or establishment of obligations that constitute a conflict of interest with its standards, policies and values.

A conflict of interest is considered to be any situation in which an Employee or Third Party acts for their own benefit, or to benefit related parties (such as their spouse, child or close relative, suppliers, partners, public agents and others), based on biased professional or personal interests or which constitute undue advantage and failure to comply with ethical standards and their obligations to the Lavoro Group.

27. PARTICIPATION OF EMPLOYEES IN EXTERNAL BUSINESS/EARNINGS

The Lavoro Group recognizes and respects the individual right of each Employee to participate in external business, as long as it does not represent a conflict of interest or affects the performance of their functions and obligations within the Lavoro Group.

The Lavoro Group recognizes the right for Employees to perform external work, provided that such activities are lawful, do not conflict with the Employee's responsibilities and working hours, do not compromise the good performance of their duties and do not expose the business of the Lavoro Group or its companies to risk.

Opportunities for additional personal financial gains, outside of the Lavoro Group, must not, under any circumstances, involve any connection with the name Lavoro Group and its brands, any of its companies or any of its services, products or businesses. They must also not be linked to the use of influence, relationships, and information deemed to be confidential or other resources of any of the companies in the Lavoro Group.

If the activity conflicts with the activities of the Lavoro Group or compromises the employee's activity in any way, whether paid or not, it must be preceded by express approval from the Compliance area.

28. PRECAUTIONS REGARDING THE PARTICIPATION OF EMPLOYEES IN THE PERFORMANCE OF THEIR FUNCTIONS

Employees are not allowed to use privileged or confidential information from the Lavoro Group, obtained as a result of their position in the Company, for personal benefit or indirect gain.

Employees must avoid any business or personal action that conflicts or has the appearance of conflict with the business and interests of the Lavoro Group, facilitating, on the grounds of friendship or kinship, the acceptance of Third Parties in disregard of the approval criteria aligned with the Law, this Code and/or policies of the Lavoro Group, which may compromise the professionalism, impartiality, transparency and seriousness with which Lavoro's business must be conducted.

Whenever there are doubts as to whether or not there is a potential conflict of interest, the relationship must be declared to the Ethics Committee for analysis, through the Transparency Channel indicated in item 38 below.

29. KINSHIP RELATIONS IN THE WORK ENVIRONMENT AND WORK RELATIONSHIPS

The Lavoro Group establishes rules for family relationships in compliance with its legal right to avoid conflicts of interest.

The Lavoro Group does not prohibit the hiring of people related by degrees of kinship, but it observes ethics and the risk of conflict of interest in the interaction between the parties and with the company. For this reason, relatives by blood or people with family or related ties in a straight or collateral line, up to the second degree, are not allowed to work in the same Department or in related or interrelated areas.

The rule will be observed for relationships between father, mother, son, spouse, cousins, brothers, partners, uncles. The sharing of the work environment by people dating or engaged does not constitute a violation of the rule, as long as there is no family relationship or formal or informal steady union.

Related or interrelated areas are those that have mutual influence, for example, the areas of Inventory versus Procurement, Accounting versus Accounts Payable, Procurement versus Accounts Payable, among others.

Hiring cases that do not comply with the rule must be evaluated by the Lavoro Group Ethics Committee.

Cases already existing at the time of publication of this Code must be communicated to the Ethics Committee for evaluation through the Transparency Channel informed in item 38 below.

Dating and engagement are allowed, as long as there is no family relationship. If and when the bond is established, even in the case of a steady union, the fact must be submitted for evaluation by the Ethics Committee.

30. PARTICIPATION OF EMPLOYEES IN THIRD-PARTY COMPANIES

Due to ethical and interest conflicts, the Lavoro Group does not allow its employees to maintain an employment or partnership relationship, formal or informal, with suppliers or competitors of the Lavoro Group.

The interest of any Employee or their relatives by blood, in a direct line, up to the first degree, in a partnership or in the performance of a management function, with Third Parties related to the Lavoro Group, during the term of the Employment Contract, is not allowed.

This prohibition includes the spouse in a formal or informal relationship, or relatives by blood, in a direct line, up to the first degree, and the employee's interest as a silent partner in unincorporated joint ventures (de facto partnerships), consortia, commercial partnerships, or any other types of association.

Exceptions to this prohibition include the existing interest of Employees before the date of commencement of the employment bond with the Lavoro Group and which have been declared in writing at the time of hiring.

An exception will be made when such interest held in publicly-traded companies, with shares on stock exchanges, when it does not exceed one percent (1%) of the Third Party's share capital or under express approval of the Ethics Committee of the Lavoro Group.

Whenever there are doubts, the Ethics Committee should be consulted through the Transparency Channel indicated in item 38 below.

31. RELATIONSHIP WITH POLITICALLY EXPOSED PERSONS

The direct hiring of public agents or companies that have public agents in their corporate and/or management structures or their relatives and Politically Exposed Persons is not recommended due to the potential risk of conflict of interest involved in this scenario.

Donations or sponsorship to meet individual interests are not permitted, nor are donations to political parties or institutions that have the participation of Politically Exposed Persons.

Cases in conflict with the rule may be submitted to the approval of the Compliance Department for evaluation, based on justifications.

32. INVESTMENTS IN COMPETING BUSINESSES

Investments by Employees in businesses that compete with the activities of the Lavoro Group are not permitted during the term of the Employment Contract and/or Corporate Relationship of the Administrators.

In any event, the Employee is obliged to maintain confidentiality, including after the end of the Employment Contract, regarding all Confidential Information relating to business secrets to which he/she has access by virtue of his/her work at the Lavoro Group.

33. TRANSACTION WITH RELATED PARTY

The Lavoro Group is committed to observing, in transactions with Related Parties, the same principles and rules that guide the negotiations carried out by the Company with independent parties, as well as the rules established in this Code, in order to ensure the interests of the Company, aligned with transparency in processes and best practices of ethics and corporate governance.

It is the responsibility of all Employees to inform the Compliance area whenever they become aware of any transaction with Related Parties, in order to verify whether the transaction complies with the principles and rules mentioned herein. Once the transaction with a Related Party has been approved, the contract must formally follow the approvals established in the Lavoro Group Policies and must be concluded in a specific agreement.

Responsibility for information and confidentiality

No Third Party or Employee is authorized to use Confidential Information of the Lavoro Group, except if previously authorized by the same or determined by a court order. Information is a valuable asset; all Employees and those who interact with the Lavoro Group must ensure the correct use, integrity and security of the information to which they have access

The company's public data, or Public Information, is that officially published by the company on its official channels, by authorized people, such as content and documents available on the corporate website, on the investor relations website, in the annual sustainability report and on official pages on digital channels.

Any and all information, whether technical, operational, legal, commercial, industrial, among others, including, but not limited to, research, specification, methodology, formulation, input, compound, business strategies, internal financial data, salary data, clients and supplier data, information on support systems, quality, etc., must be considered Confidential Information by Employees and Third Parties.

This information is confidential regardless of the means by which it was transmitted or received, whether in writing, electronic, digital or verbal form or through any other data recording or storage process.

Third-Party Information, protected by confidentiality terms signed with the Lavoro Group, is also considered Information.

Employees and Third Parties must ensure the confidentiality and protection of Confidential Information and may not disclose it to any third party, for any reason or under any pretext, nor reproduce, retain, transfer, exploit or dispose of such information, under penalty of it being considered a crime of unfair competition, as provided for in Article 195, item XI, of Law No. 9.279/96.

Whenever there are doubts, consult the Ethics Committee through the Transparency Channel indicated in item 38 below.

34. PROTECTION OF PERSONAL DATA

The Lavoro Group strictly observes and follows the provisions of the General Personal Data Protection Law - LGPD (No. 13.709/2018) to ensure the right to privacy and protection of citizens, using integrity-assured, safe and transparent processes for personal processing, furthermore, the Lavoro Group will only accept Personal Data obtained lawfully, for legitimate, non-abusive purposes, and known to its holders.

Internal Personal Data

The Lavoro Group may keep Personal Data of its partners, employees and investors to meet all legal requirements involving processing, such as: registration information, employment-related information, salaries, benefits, banking information and occupational health issues.

Third-Party Personal Data

The hiring and relationship with Third Parties by the Lavoro Group may be preceded by a due diligence process which will result in access to Personal Data of individuals related to them, such as partners and administrators. Lavoro is committed to protecting such data and to retain it only for the necessary period, discarding it securely and anonymously, also in accordance with the aforementioned legal provisions.

35. ACCOUNTING RECORDS

The Lavoro Group complies with the laws and regulations applicable to accounting records, not allowing violations or exceptions in the compliance therewith.

All transactions and operations of the Lavoro Group must be supported by appropriate and valid documentation and recorded correctly and in a timely manner, with all taxes duly collected and recorded in accordance with the applicable legislation, accurately, in strict fidelity to the nature of the operation.

Records of activities, finances and accounting shall be kept accurately, completely and truthfully, and related controls shall ensure the prompt preparation and reliability of reports and financial statements. The Lavoro Group, Employees and Third Parties will cooperate, without restrictions, with internal and external audits.

No payment will be authorized or made if there is the intention or knowledge that the amount, in whole or in part, will be used for a purpose other than that indicated on the payment receipt.

36. COMMUNICATION AND STATEMENTS TO THE PRESS

The Lavoro Group maintains an open and systematic dialogue and is committed to transmitting the necessary information with transparency and truthfulness.

Communications or statements to the press are always made by authorized persons, who act as corporate spokespersons, in situations where the Lavoro Group deems it pertinent and relevant.

Information on products and services provided, as well as public data, numbers, amounts, images, descriptions of the topic to be disclosed must be true, complete, up-to-date and, whenever applicable and necessary, supported by evidence, promoting ethical and reliable dialogue with its interested parties.

Unauthorized people, whether Employees or Third Parties, must not make statements to the press, pass on data or information, on behalf of the Lavoro Group or about the Lavoro Group, in an official or unofficial capacity, under the justification of causing benefit or harm to the organization.

If any Employee or Third Party receives a request to provide information, whatever it may be, about the Lavoro Group, they must contact the Corporate Communications area.

Brand and Intellectual Property Protection.

Brands, distinctive signs, knowledge produced internally, systems, files, images and other intellectual property assets of the Lavoro Group are considered corporate assets and must be protected by Employees and Third Parties who have a relationship with the organization.

The Lavoro Group's intellectual property concerns its right to protect ideas and creations developed internally or in partnership and includes its brand, patents, copyrights, software registration, etc.

The brand and intellectual property must be protected against misuse, diversion or use for personal gain. The same care and respect must be observed with regard to the intellectual property of Third Parties.

37. ETHICS MANAGEMENT AND THE ETHICS COMMITTEE

It is the responsibility of each Lavoro Group Employee to ensure the proper management of ethics and integrity in the Lavoro Group's business, as well as full compliance with this Code and its Compliance Program.

The Ethics Committee is responsible for supporting and promoting actions that aim to ensure full understanding and compliance with this Code, as well as other manuals, protocols, scripts, procedures and policies that have been established within the scope of the Lavoro Group's Integrity Program, aiming to maintain ethics and integrity in the day-to-day running of its business and in its conduct with its internal and external audiences.

The Ethics Committee is a collegiate body and operates on a permanent basis, reporting to the Board of Directors of the Lavoro Group, and is assured its own independent structure. It is composed of at least three (3) effective members elected by the senior management.

The Ethics Committee is responsible for, among other duties provided for in its internal regulations:

Permanently assessing the current status and relevance of this Code, as well as monitoring and continually seeking to improve and disseminate the Compliance Program;

Assessing and dealing with cases of violation of the Code;



Responding to and clarifying questions from Employees and Third Parties;

Recommending effective and timely solutions to ethical conflicts that may arise.

38. REPORTING VIOLATIONS AND THE TRANSPARENCY CHANNEL

The Lavoro Group encourages reporting violations of this Code and other Compliance Program policies, and does not tolerate any retaliation or reprisal against the whistleblower.

Everyone who has a relationship with the Lavoro Group, including employees at all hierarchical levels and members of the senior management, must report violations or possible violations of the guidelines of this Code and other policies and rules established by the Compliance Program, through the Transparency Channel, which is accessible on all Lavoro Group websites, through the link:

<https://www.lavoroagro.com/canal-de-transparencia/>

Reports may be sent by the complainant anonymously, if they prefer not to identify themselves.

All reported situations will be evaluated and the appropriate procedures will be followed by the Lavoro Group Ethics Committee in the strictest confidentiality, with justice, thoroughness, timeliness, respect and reasonableness.

Failure to comply with the provisions of this Code of Ethics may result in disciplinary measures, applicable to all employees and members of the senior management, which may include, but are not limited to:

- a) Written warning;
- b) Temporary suspension;
- c) Termination of the contract;
- d) Exclusion from the list of suppliers; and
- e) If violations result in significant damage or illegality, legal measures may be considered.

Disciplinary measures will be applied fairly and in proportion to the severity and frequency of the violations identified, as provided for in the Lavoro Group's Consequence Management Policy, with the aim of maintaining the ethical standards expected of our suppliers.

This Code of Conduct and Ethics of the Lavoro Group was approved by the Board of Directors of the Lavoro Group.

39. HISTORY OF VERSIONS

Document	Date	Version	Alteration	Person responsible
Conduct and Ethics	04/26/2019	1	First issue	Compliance Officer



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Conduct and Ethics	06/13/2019	2	Review alteration	and	Compliance Officer
Conduct and Ethics	04/24/2020	3	Review alteration	and	Compliance Officer
Conduct and Ethics	05/20/2020	4	Review alteration	and	Compliance Officer
Conduct and Ethics	06/30/2020	5	Review alteration	and	Compliance Officer
Conduct and Ethics	9/22/2020	6	Review alteration	and	Compliance Officer
Conduct and Ethics	08/24/2021	7	Review alteration	and	Compliance Officer
Conduct and Ethics	03/09/2022	8	Review alteration	and	Compliance Officer
Conduct and Ethics	09/25/2024	9	Review alteration	and	Compliance Officer

Annex I - Term of Acknowledgment and Adherence to the Code of Conduct and Ethics of the Lavoro Group - Employees

TERM OF ACKNOWLEDGMENT AND ADHERENCE TO THE CODE OF CONDUCT AND ETHICS OF THE LAVORO GROUP - EMPLOYEES

The undersigned Employee DECLARES to have received a copy of the LAVORO GROUP CODE OF CONDUCT AND ETHICS, undertaking to read it in full and request clarification in case of any questions, as well as undertaking to fully comply with said Code in the performance of his/her activities arising from the signed Employment Contract.

Finally, he/she DECLARES that all information provided to the Lavoro Group is correct, complete and true and acknowledges that the provision of incorrect information or its omission may result in disciplinary penalties.

[Place], [•] [•], [•]

Full Name
Signature

Annex II - Term of Acknowledgment and Adherence to the Code of Conduct and Ethics of the Lavoro Group - Third Parties

TERM OF ACKNOWLEDGMENT AND ADHERENCE TO THE CODE OF CONDUCT AND ETHICS OF THE LAVORO GROUP - THIRD PARTIES

The undersigned company DECLARES to have received a copy of the LAVORO GROUP CODE OF CONDUCT AND ETHICS, undertaking to read it in full and request clarification in case of any questions, as well as undertaking to fully comply with said Code in the performance of its activities arising from the signed agreement.

Finally, he/she DECLARES that all information provided by it to the Lavoro Group, at the time of the execution of the agreement, is correct, complete and true and acknowledges that the provision of incorrect information or its omission may result in legal and contractual penalties.

[Place], [•] [•], [•]

Full Name
Signature

NOTE: All Third Parties who maintain relationships with the Lavoro Group must sign said declaration, which must be filed together with the signed agreement. If the agreement contains a clause with the above content, it is not necessary to sign said Term.



Annex III - Sample Explanatory Letter

SAMPLE EXPLANATORY LETTER

[Place], [•] [•], [•].

To

[Insert company name and contact person]

RE.: Compliance Program - Return of Gifts or Presents.

Dear Sirs,

We are immensely honored to receive the gift/present described below, which was kindly forwarded to us, however, due to determinations established in our Compliance Program, we cannot accept it.

- [Describe gift/present].

Therefore, with this letter we are returning the aforementioned gift/present, as well as thanking you for the attention and kindness shown to us.

Best regards,

Sincerely,

Full Name
Signature



Annex IV - Donation and sponsorship authorization form

DONATION AND SPONSORSHIP AUTHORIZATION FORM

To the Ethics Committee of the Lavoro Group,

I hereby inform you that we have received a request for [request/receipt] of [donation/sponsorship] as follows:

Company:

Type of Donation/Sponsorship: [Goods or Money or Benefits] Amount Involved:

Description of goods, rights or other benefits (congresses, lunches, etc.): Reason for Donation/Sponsorship:

Describe any Conflict of Interest:

I hereby DECLARE that all information provided above is correct, complete and true and I acknowledge that the provision of incorrect information or its omission may result in legal and contractual penalties. Additionally, I DECLARE that there is no conflict of interest to be reported, other than that described above.

[Place], [•] [•], [•]

Full Name
Signature